

ANNAI VAILANKANNI COLLEGE OF ENGINEERING

(A Christian Minority Institution)

Approved by AICTE, New Delhi & Affiliated to Anna University, Chennai

Recognized under section 2(f) of UGC Act 1956

Website: www.avce.edu.in

Dr.R.Angeline Prabhavathy

PRINCIPAL

AUTHENTICATION CERTIFICATE

This is to certify that our institution has undertaken a comprehensive Gender Audit for past five years, aimed at promoting and ensuring gender equity within its operations and policies. The institution remains committed to continuous improvement in gender equity and used to conduct reviews and gender sensitization programs.



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ANNAI VAILANKANNI COLLEGE OF ENGINEERING

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EMAIL : info@avce.edu.in WEBSITE : www.avce.edu.in

CRITERION 7-INSTITUTION VALUES AND BEST PRACTICES

7.1 INSTITUTIONAL VALUES AND SOCIAL RESPONSIBILITIES

INDEX

7.1.1 INSTITUTION HAS INITIATED THE GENDER AUDIT AND MEASURES FOR THE PROMOTION OF GENDER EQUITY DURING THE LAST FIVE YEARS

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GENDER AUDIT REPORT

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Gender Audit

Gender Audit is an attempt to study whether the college has a good gender balance. It tries to see whether college follows government rules, policies and actions formulated for up-gradation of women in society. The Gender Audit tries to assess the impact of its current and proposed policies on gender equality. Although there is no standard approach for carrying out a gender audit, international organizations use two main approaches. Gender audit usually includes two dimensions as follows:

1. **An internal audit:** This dimension refers to how much an organization fosters gender equality internally within its organizational, managerial structure and internal work and whether these contribute to gender equality in the organization. An internal gender audit monitors and assesses the relative progress made in gender mainstreaming, contributes to capacity building and collective organizational ownership for gender equality initiatives, and sharpens organizational learning on gender.

2. **An external audit:** This dimension aims to assess to what extent, an organization mainstreams gender in its policies, programmes, projects and services in terms of content, delivery and evaluation. External gender audits

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evaluate to what extent gender integration fosters the inclusion of, and benefits to women and men involved in or affected by the organization's policies, programs, projects or services provided. When applied to policies, programmes, projects or services, a gender audit starts by exploring to what extent gender equality is mainstreamed in high-level policy objectives and priorities, and further assesses to what extent policy intentions are actually carried out in specific initiatives (e.g. programmes, projects, services). At the planning level, a gender audit analyses whether there are gender specific objectives or if gender is mainstreamed in the general objectives of the policy in order to guarantee that they contribute to close gender gaps, ensure that women and men benefit equally or in accordance with their gender needs and that inequalities are not perpetuated.

Objectives of the Gender Audit exercise:

- The institute shall take effective measures for the safety and security of all genders.
- There shall not be any kind of discrimination on the basis of gender.

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- To develop and enhance the self-confidence and self-esteem of girl students, women faculty and staff in the college.
- Overall personality development programs shall be organized, which will develop confidence in the members of the institution.
- To protect girl students from eve teasing and for the same posters to be exhibited at focal places in and around the college.
- A consultant to be invited to take care of personal development and confidence building among students.
- Organizing programs to build confidence and instill leadership qualities in the girl students.
- To join hands with IQAC, Anti-ragging Committee and Internal Complaint Committee for creation of gender sensitization.
- To create social awareness about the problems of women and gender discrimination in particular.

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- The Audit would enable the organization to identify the impact of gender relations on their agency's culture, processes, programs and organizational performance and vice versa.

The following are the main objectives of the Gender Audit:

- a) To know about the gender balance in the college.
- b) To know about gender perception in the campus.
- c) To reflect and etch out a road map for gender action

1. Gender Wise Distribution of Staff

Gender sensitivity refers to an attempt to encounter and accept people without presumptions. Gender sensitive approach aims at opening, reconstructing and broadening expectations and behavioral models related to gender. Gender sensitive structures respond equally to men and women's specific interests without any presumption based on outdated views. The institution was established in 2008, when gender became a major parameter for institutional governance, the institutional leaders stepped forward taking steps to ensure gender equality.

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An audit of gender sensitive features in the Institution yielded the following notable points:

- Basic sanitation facility in the form of separate toilets for the students is provided in the common area.
- There is a Ladies Common Rooms are provided in the main building.
- There are CCTV monitoring devices installed at different locations within the campus especially within the Library and major gates.
- There is a Women's Forum that conducts Gender Sensitization programmes regularly for the students.

Gender Balance within the Institution:

Gender balance means the existence of a fair ratio of male and female representation within the institution in terms of number of students in the various programmes as well as within the staff structure. The rationale is that traditionally women have lesser access to resources and opportunities due to the social structures which act as inhibitors to access. This results in lesser capability among women which in turn produces a snowball effect on their empowerment and access to development initiatives. College concentrates on students' academic performance along with their overall personality development. Observing gender equality, the girls are provided with various facilities. The NCC unit for boys and girls is meticulously developing their

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character and qualities like comradeship, discipline, leadership, secular outlook and spirit of adventure. This unit focuses on outstanding achievements of the girls. Both boys and girls actively take part in NSS activities. They are motivated to serve the society.

Gender wise Details of Students in the College

Sl.No.	Year	Total	Male	Female	%M	%F
1	2018-19	526	349	177	66	44
2	2019-20	455	286	169	63	37
3	2020-21	435	252	183	58	42
4	2021-22	494	277	217	56	44
5	2022-23	538	316	222	59	41

Gender wise Details of total Teaching faculties in the College

Sl.No.	Year	Total	Male	Female	%M	%F
1	2018-19	66	43	23	66	34
2	2019-20	65	41	24	64	36
3	2020-21	64	41	23	64	36
4	2021-22	64	38	26	59	41
5	2022-23	60	34	26	56	44

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Gender wise Details of total Non-Teaching Faculties in the college

Sl.No.	Year	Total	Male	Female	%M	%F
1	2018-19	31	18	13	58	42
2	2019-20	33	19	14	58	42
3	2020-21	38	22	16	57	43
4	2021-22	40	23	17	57	43
5	2022-23	40	16	24	40	60

Gender Sensitization Initiatives

By forming various committees like Anti-ragging, Internal Complaints, and Sexual Harassment Prevention; at the same time providing adequate facilities to girls, gender equality is kept upright in the college.

The following initiatives have been undertaken by the College for the convenience of girl students:

- Ladies Common Room:** There are Separate Common Room for girls and boys. Silence is maintained for girls to study.
- Girls Washroom:** Girl's washrooms are situated at different places in the college with ample water supply and proper maintenance.
- Drinking Water:** Water purifiers have been provided for boys and girls in the College campus.

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The college has established a number of committees to aid girl students and ladies staff. These committees include:

- 1. Anti-Ragging Committee:** Ragging is a criminal offence and Anna university has notified regulations on curbing the menace of ragging in educational institutions. In order to prohibit, prevent and eliminate the scourge of ragging the College has formed an Anti-Ragging Committee. The students in distress owing to ragging related incidents can approach the Committee. The Committee has female and male staff members. The Principal of the College is the Chairperson of the Anti-Ragging Committee.
- 2. Women's Empowerment cell:** Women Empowerment and Gender Equality are the most important requirements for the upliftment and progress of our nation. In the effort to make Anna vailankanni college of Engineering, a strong kernel of gender sensitization, the Women's Forum was constituted in June 2018. The forum has faculty members of the College as its members and works with an aim to create a gender sensitized community within the campus as well as in the society. It has been organizing various skill enhancements, academic, technical, medical, cultural and social events for the upliftment of women and promotion of the importance of gender equality in society through the College students.
- 3. NCC for Girls:** The NCC unit provides a suitable environment for taking up a career in the armed forces. The girls are trained and motivated for leadership in all walks of life.

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4. **NSS for Girls:** Our institute has NSS to sensitize students towards societal issues and community services, activities of which are mainly carried out by the students. The NSS unit provides a suitable environment for taking up a career in the social services. The girls are trained and motivated for all kinds of social work in the field. They are motivated to serve the society.

5. **Internal Complaint Committee:** The College has constituted an Internal Complaint Committee (ICC) to address the grievances of the students against sexual harassment and other matters.

6. **Conclusion:** The analysis shows that gender equity goals and objectives are included in all the policies, programmes of the college. Gender Audit shows that gender equality and gender sensitivity is encouraged by management and staff of the college and they do have gender sensitive behavior. It is found that the college has a lot of strengths and opportunities to develop good gender balance. The weaknesses can be overcome with gradual changes in value set up.

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AVCE/CIR/WEC/2018-19/01

Date: 26-07-2018

CIRCULAR

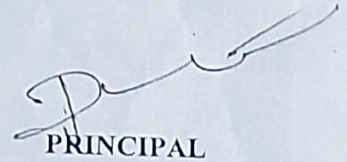
Women Empowerment Cell, AVCE is conducting a meeting for the committee members on 28.07.2018 in the seminar hall at 10.00AM. All the committee members are informed to attend the meeting. The agenda of the meeting is to discuss about the functioning of Women Empowerment Cell .

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Director

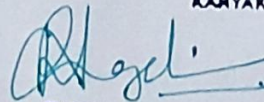
HOD's of all Departments

WEC committee members



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WOMEN EMPOWERMENT CELL

Minutes of Meeting

Date: 28-07-2018

The First meeting of Women Empowerment cell was held on 28-07-2018.

This meeting was conducted in view of the following agenda:


Agenda of the meeting:

To plan the Seminar on Women's Health and Empowerment on 02-08-2018.

The following points were discussed in the meeting:

- Convener of the cell welcomed the members
- It was suggested to organize a seminar on Women's Health and Empowerment on 2-8-2018. All the cell members were instructed to organize the program under WEC and with the prior permission from the Principal. The meeting ended at 11.00AM after the discussion.


Coordinator


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Signature of the members:

Date: 28-7-2018

Sl No.	Name	Designation	Signature
1.	Mrs. G.Golding Sheeba	AP/S&H	
2.	Mrs. Shobana Kumar.S	AP/CIVIL	
3.	Dr. Usha Ruby	ASP/CSE	
4.	Mrs. Ramya	AP/EEE	
5.	Mrs. Anusha Vincent	AP/ECE	
6.	Mrs. Renuka	AP/ECE	
7.	Mrs. Beula	AP/S&H	
8.	Ms. Nisha	AP/S&H	

Coordinator WEC

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AVCE/CIR/ASH/2022-23/03

Date: 03-06-2022

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Anti Sexual Harassment Committee, AVCE is conducting a meeting for the committee members on 06.06.2022 in the seminar hall at 11.00AM. All the committee members are informed to attend the meeting. The agenda of the meeting is to discuss about the functioning of Anti Sexual Harassment Committee.


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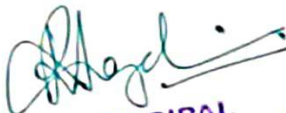
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Anti Sexual Harassment committee members

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ANTI SEXUAL HARASSMENT COMMITTEE

ACADEMIC YEAR 2022-2023

MINUTES OF MEETING

Venue: Seminar Hall

Date: 06-06-2022

The 1st Meeting of Anti Sexual Harassment Committee for the academic year 2022-2023 was held on 6th June 2022 at 11.00 AM in the seminar hall, AVCE.

The Following Members were present:

Sl.No.	Name of the Faculty	Designation	Position	Signature
1.	Mrs. G. Golding Sheeba	AP/S&H	Convenor	
2.	Mrs. Renuka	AP/ECE	Member	
3.	Mrs. M. Morrin Gracida	AP/CE	Member	
4.	Dr. Usha Ruby	ASP/CSE	Member	
5.	Dr. Mini	ASP/S&H	Member	
6.	Dr. Johnsy Rose	ASP/S&H	Member	
7.	Mrs. Priya	AP/S&H	Member	
8.	Dr. Jenihar Prabhu	Physical Director	Member	

The 1st Meeting of the Anti Sexual Harassment Committee of the college for the academic year 2022-23 started at 11.00 AM. Initially the convenor gave a warm welcome to all the members present. The following points were discussed

- Minutes of the previous meeting were read and discussed
- The members discussed various news regarding sexual harassment in newspapers and decided to prevent such events in the college through awareness campaigns.
- The committee members decided to make aware the procedures for making complaints to faculty members and students if they face any problems related to sexual harassment.
- The committee members planned the different ways to increase the Collaboration among teachers, students and parents for the safety of girl Students.

CONVENOR

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AVCE/CIR/AR/2022-23/01

Date: 13-04-2022

CIRCULAR

Anti – Ragging Committee, AVCE is conducting a meeting for the committee members on 15.04.2022 in the Principal's Office at 1.00PM All the committee members are informed to attend the meeting. The agenda of the meeting is to discuss about the functioning of Anti- Ragging Committee.

PRINCIPAL

Copy to

Director

HOD's of all Departments

ARC committee members

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MINUTES OF THE MEETING

Name of the meeting	Anti -Ragging Committee meeting
Venue	Principal Office
Date	15-04-2022
Time	01.00 P.M

The meeting of Anti - Ragging Committee (ARC) was held at the Principal's Office on 15.04.2022 to discuss the following agenda in presence of the following members.

Sl.No.	Name of the Committee Member	Designation	Position
1	Dr. Benham A	Chairman	Principal
2	Dr. Jenihar Prabhu. S	Member	Physical Director
3	Dr. Golding Sheeba. G	Member	Director AP/S&H
4	Mrs. Jesi Menaka R	Member	Sub-Inspector
5	Mr. Anil Kumar A	Member	Revenue Officer
6	Mr. Thomas Thekkeyil R	Member	Trustee
7	Mr.Preetha Kumar N	Member	Business
8	Mrs. Annie Steephilla G	Member	Student
9	Ms. Sumithra	Member	Student
10	Mr.Ajish.A	Member	Student
11	Mr.David G	Member	Office Assistant

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AGENDA :

- Agenda 1 : Discussed about the Monitoring of CCTV camera footage inside the campus.
- Agenda 2: The members were asked to do surprise visit at Hostels, canteen, ground, student waiting hall etc.
- Agenda 3 : To review the case of ragging if any.
- Agenda 4 : Discussion about the previous year's performance of ARC.

Principal gave opening remarks to the members and the following resolution were made.

AGENDA 1 :

- Discussed about the Monitoring of CCTV camera footage inside the AVCE campus.

AGENDA 2:

- The members were asked to do surprise visit at Hostels, Canteen, Ground, Student waiting hall etc.

AGENDA 3 :

- There is no case regarding ragging of students.
- If any incident of ragging it is the duty of In-Charge students to bring it to the office of higher officials.
- Both (Boys & Girls) hostel wardens are asked to monitor the student's activities vigorously.

AGENDA 4:

- Discussion about the previous year's performance of ARC.

RESOLUTION :

- All the planned activities for the academic year 2021-22 were conducted smoothly as planned. The meeting was concluded with a vote of thanks by Chairman.

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Date : 15-04-2022

Anti – Ragging Committee meeting attendance

Sl.No.	Name of the Committee Member	Signature
1	Dr. Benham A	
2	Dr. Jenihar Prabhu. S	
3	Dr. Golding Sheeba. G	
4	Mrs. Jesi Menaka R	
5	Mr. Anil Kumar A	
6	Mr. Thomas Thekkeyil R	
7	Mr.Preetha Kumar N	
8	Mrs. Annie Steephilla G	
9	Ms. Sumithra	
10	Mr.Ajish.A	
11	Mr.David G	

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SENSITIZATION PROGRAMS ORGANISED BY WOMEN'S EMPOWERMENT CELL FOR THE PROMOTION OF GENDER EQUITY

S.NO.	SENSITIZATION PROGRAM	DATE
1	Seminar on Women's Health and Empowerment	02-08-2018
2	Awareness Programme on Women Health	16-10-2019
3	International Women's day celebration	08-03-2021
4	Awareness of Covid and importance of vaccination	12-06-2021
5	International day of women and girls in Science	11-02-2022
6	International women's day celebration	08-03-2023


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AVCE/CIR/WEC/2018-19/02

Date : 30.07.2018

CIRCULAR

Women's Empowerment Cell of Anna Vailankanni College of Engineering has planned to conduct a seminar on women's health and Empowerment on 02.08.2018 in seminar hall at 10.00 AM. All the girl students and women faculty members are requested to attend the seminar without fail.

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1. All HOD's
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A Report on Seminar on Women's Health and Empowerment

Venue: SEMINAR HALL

Date: 02-08-2018

Time: 10.00 AM

Annai Vailankanni College of Engineering in association with Inner Wheel club, Nagercoil organized a program on Women's Welfare and Development on 02-08-2018. Dr. Selva Priya Saravanan, Gynecologist, Director, Spring Specialty and Fetocare was the Chief guest. She has delivered a session on Women's welfare, health and self-protection. Mrs. Kanaka and other members of the Inner Wheel club also participated.



Seminar on Women's Health and Empowerment


Coordinator WEC


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Signature of the members:

Date: 2-8-2018

Sl No.	Name	Designation	Signature
1.	Mrs. G.Golding Sheeba	AP/S&H	
2.	Mrs. Shobana Kumar.S	AP/CIVIL	
3.	Dr. Usha Ruby	ASP/CSE	
4.	Mrs. Ramya	AP/EEE	
5.	Mrs. Anusha Vincent	AP/ECE	
6.	Mrs. Renuka	AP/ECE	
7.	Mrs. Beula	AP/S&H	
8.	Ms. Nisha	AP/S&H	

Coordinator WEC

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AVCE/CIR/WEC/2019-20/02

Date : 14.10.2019

CIRCULAR


Women's Empowerment Cell of Anna Vailankanni College of Engineering has planned to conduct a Awareness program on women Health on 16.10.2019 in college Auditorium at 1.30 PM. All the girl students and women faculty members are requested to attend the program without fail.

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A Report on Awareness Programme on Women Health

Venue: College Auditorium

Date: 16-10-2019

Time: 1.30PM

Annai Vailankanni College of Engineering organized a Menstrual Hygiene Awareness Programme from Women Empowerment Cell (WEC). The event commenced at 1.30PM on 16-10-2019, Prof. Mrs. Anusha Vincent Department welcomed the gatherings. The program was emerged by Dr. Vijitha Felix (Child Specialist, CSI Mission Hospital, Nagercoil). She marked the points such as Habits such as washing your hands, bathing, and brushing, flossing may all look monotonous and boring, but they all come under important personal hygiene. They made you feel good about ourself and keep us free of bacteria, viruses, and illnesses. Prof. Mrs. G. Golding Sheeba / Coordinator of Women Empowerment Cell (WEC) proposed vote of thanks.



Awareness Programme on Women Health

G. Golding Sheeba
Coordinator WEC

[Signature]

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Signature of the members:

Date: 16-10-2019

Sl No:	Name	Designation	Signature
1.	Mrs. G.Golding Sheeba	AP/S&H	
2.	Mrs. Shobana Kumar.S	AP/CIVIL	
3.	Dr. Usha Ruby	ASP/CSE	
4.	Mrs. Ramya	AP/EEE	
5.	Mrs. Anusha Vincent	AP/ECE	
6.	Mrs. Renuka	AP/ECE	
7.	Mrs. Beula	AP/S&H	
8.	Ms. Nisha	AP/S&H	

Coordinator WEC

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AVCE/CIR/WEC/2020-21/02

Date : 05.03.2021

CIRCULAR

Women's Empowerment Cell of Anna Vailankanni College of Engineering has planned to celebrate International women's day on 8-3-2021 in seminar hall at 1.30 PM. All the girl students and women faculty members are requested to attend the celebration without fail.


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A Report on International Women's Day Celebration 2021

Venue: Seminar Hall

Date: 08-03-2021

Time: 1.30 PM

The International Women's Day celebration program was emerged by Dr. Anitha (Kanyakumari Medical Mission, Asaripallam) on 8th March 2021. She marked the points on habits such as washing your hands, bathing, brushing, flossing, all look monotonous and boring, but they all come under important personal hygiene, they make you feel good about yourself and keep you free of bacteria, viruses, and illnesses and also Adv. Sahila Praveen (Correspondent, Duthie Girls Hr. Sec. School & Public Prosecutor of KK Dist.). International Women's Day pledge was taken by all the participants. Women's Day cake cutting was carried out in our college. Sponsors were invited for the prize distribution. Dr. Johnsy Rose / Convenor of this program Mrs. G. Golding Sheeba / Coordinator of Women Empowerment Cell (WEC). Program came to an end by 3.30PM.



POSTER FOR INTERNATIONAL WOMEN'S DAY 2021


Coordinator WEC


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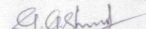
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International Women's Day Celebration 2021


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Signature of the members:

Date: 8-3-2021

Sl No:	Name	Designation	Signature
1.	Mrs. G.Golding Sheeba	AP/S&H	
2.	Dr. Usha Ruby	ASP/CSE	
3.	Mrs. Renuka	AP/ECE	
4.	Mrs.M. Morrin Gracida	AP/CIVIL	
5.	Mrs. Ramya	AP/EEE	
6.	Mrs.Chitra	AP/EEE	
7.	Mrs. Anusha Vincent	AP/ECE	
8.	Dr. Johnsy Rose	ASP/S&H	

Coordinator WEC

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AVCE/CIR/WEC/2021-22/02

Date : 9.06.2021

CIRCULAR

Women's Empowerment Cell of Anna Vailankanni College of Engineering has planned to conduct a Webinar on Awareness of covid and importance of vaccination on 12-6-2021 in seminar hall at 10.30 AM. All the students and faculty members are requested to attend the webinar without fail.

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1. HOD's of All Departments
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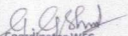
Report On Webinar On "Awareness Of Covid And Importance Of Vaccination"

Venue: Seminar Hall

Date: 12-06- 2021

Time: 10.30AM

A One Day Webinar on "Awareness of Covid and importance of Vaccination" was organized on 12th June 2021 by Women Empowerment Cell & Rotaract of Annai Vailankanni College of Engineering has created an awareness of Covid and importance of Vaccination. Dr. A.J.S. Pravin, MD., DD. HOD, Sree Mookambika Institute of Medical Science, Kulasekaram, was the resource person of the webinar. Dr. A. Benham, Principal, AVCE inaugurated the webinar and gave the presidential address. Mrs. G. Golding Sheeba, Coordinator, Women Empowerment Cell welcomed the gathering and Mrs. M. Morrin Gracida, HoD/CE and the Coordinator of Rotaract introduced the Chief Guest. Around 250 members participated in this programme. The Resource person Dr. A. J. S. Pravin, MD., DD. delivered his address by creating awareness of Covid and explained clearly about the importance of Vaccination. He clarified the doubts raised by the participants at the end of the session. The programme concluded with the vote of thanks by Mrs. Shijula Lindry, AP/S&H.


Coordinator WEC



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Webinar On "Awareness Of Covid And Importance Of Vaccination"



Dr.A.J.S. Pravin, MD. delivering his presentation

G. G. G. G.
Coordinator WEC

A. J. S. Pravin
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A. J. S. Pravin
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Signature of the members:

Date: 12-6-2021

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2.	Dr. Usha Ruby	ASP/CSE	
3.	Mrs. Renuka	AP/ECE	
4.	Mrs.M. Morrin Gracida	AP/CSE	
5.	Mrs. Ramya	AP/EEE	
6.	Ms. Sreeja	AP/ECE	
7.	Dr. Johnsy Rose	ASP/S&H	
8.	Dr. Mini	ASP/S&H	

Coordinator WEC

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Website: www.avce.edu.in

AVCE/CIR/WEC/2021-22/04

Date : 08.02.2022

CIRCULAR

Women's Empowerment Cell of Anna Vailankanni College of Engineering has planned to celebrate International day of women and girls in science on 11-02-2022 in college auditorium at 2.30 PM. All the girl students and women faculty members are requested to attend the celebration without fail.


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1. HOD's of All Departments
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A Report On International Day Of Women And Girls In Science

Venue: College Auditorium

Date: 11-02- 2022

Time: 2.30 PM

The International Day of Women and Girls in Science was celebrated on 11th February 2022 organized by the Women Empowerment cell of Anna Vailankanni College of Engineering at College Auditorium. **Dr.A. Benham Principal AVCE, Director Er. David Philip Daniel**, graced the occasion with their presence. **Dr. Johnsy Rose** presided over the function, Ladies staff members of various departments, and first year girl students were present. The Program started at 2.30 PM. **Mrs. G. Golding Sheeba** welcomed the gathering. In order to achieve full and equal access to and participation in science for women and girls, and further achieve gender equality and the empowerment of women and girls, the United Nations General Assembly declared 11 February as the International Day of Women and Girls in Science in 2015 and that was well explained by **Dr. Johnsy Rose HOD (S& H)**. Finally vote of thanks was delivered by Mrs. Bharathi Dept. of English. The programme concluded after the National Anthem. The programme came to an end at 3.30 PM.


Coordinator WEC


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International Day Of Women And Girls In Science

G. G. Shree
Coordinating WEC

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Signature of the members:

Date: 11-2-2022

Sl No:	Name	Designation	Signature
1.	Mrs. G.Golding Sheeba	AP/S&H	
2.	Mrs. Renuka	AP/ECE	
3.	Mrs.M. Morrin Gracida	AP/CE	
4.	Dr. Usha Ruby	ASP/CSE	
5.	Dr. Mini	ASP/S&H	
6.	Dr. Johnsy Rose	ASP/S&H	
7.	Mrs. Priya	AP/S&H	
8.	Ms. Anustuya	AP/S&H	

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AVCE/CIR/WEC/2022-23/02

Date : 06.03.2023

CIRCULAR

Women's Empowerment Cell of Anna Vailankanni College of Engineering has planned to celebrate International women's day on 8-3-2023 in seminar hall at 10.00 AM. All the girl students and women faculty members are requested to attend the celebration without fail.

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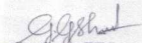
A Report On International Women's Day Celebration 2023

Venue: College Auditorium

Date: 08.03.2023

Time: 10.00 AM

As a part of the International Women's Day Program 2023, the Women Empowerment Cell organized a Program on in the Bosch Room. The girl students and ladies had participated and enjoyed the session. The session started with the Tamil Thaaai Vaazhthu by the college choir followed by the welcome address by Mrs. Morrin Gracida, Head of the Department in Civil. The Presidential address was delivered by Dr. Abilash. A small motivational speech was given by Ms. Monica of II CSE. The chief guest was honored with a memento by Dr, Abilash, The Chief guest address was given by Mrs.D. Santhakumari Inspector of Police Kanyakumari Women's wing. The chief guest motivated the students under heading "Ignore the negativity, never give up. She also highlighted upon the importance of self-defense and physical fitness for girl students A special dance was performed by the first-year students, and chocolates were distributed. Vote of thanks was delivered by Dr. G. Golding Sheeba and the program came to an end by National Anthem sung by our students. Group photos were taken.


Coordinator WEC


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International Women's Day Celebration 2023



Participants of the Women's day Celebration


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Signature of the members:

Date: 8-3-2023

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1.	Dr. G.Golding Sheeba	AP/S&H	
2.	Mrs. Renuka	AP/ECE	
3.	Mrs.M. Morrin Gracida	AP/CE	
4.	Dr. Usha Ruby	ASP/CSE	
5.	Dr. Mini	ASP/S&H	
6.	Dr. Johnsy Rose	ASP/S&H	
7.	Mrs. Priya	AP/S&H	
8.	Ms. Anusuya	AP/S&H	

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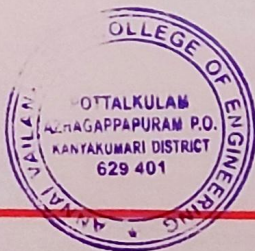
FACILITIES FOR WOMEN IN CAMPUS

SAFETY AND SECURITY

Several facilities are provided in order to ensure the safety and security of women in the campus. CCTV cameras are placed at various strategical locations of the college and hostels in order to record the activities.



CCTV CAMERA AT COLLEGE MAIN GATE



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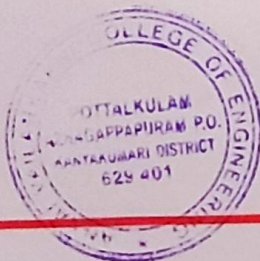
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CCTV CAMERA AT ECE DEPARTMENT



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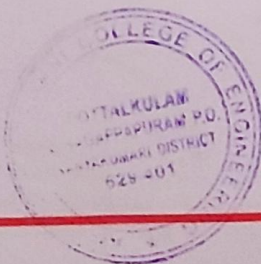
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CCTV CAMERA AT SIMULATION LAB



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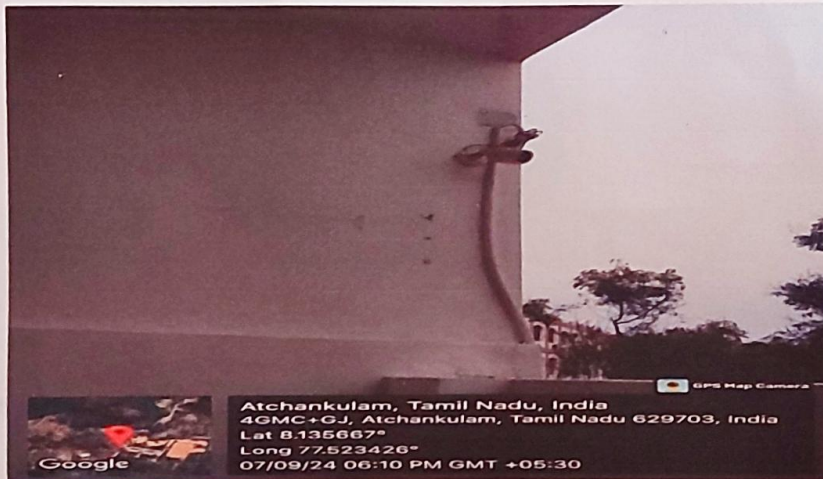
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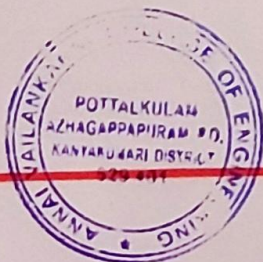
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CCTV CAMERA AT COMPUTER LAB



CCTV CAMERA AT LADIES HOSTEL ENTRANCE



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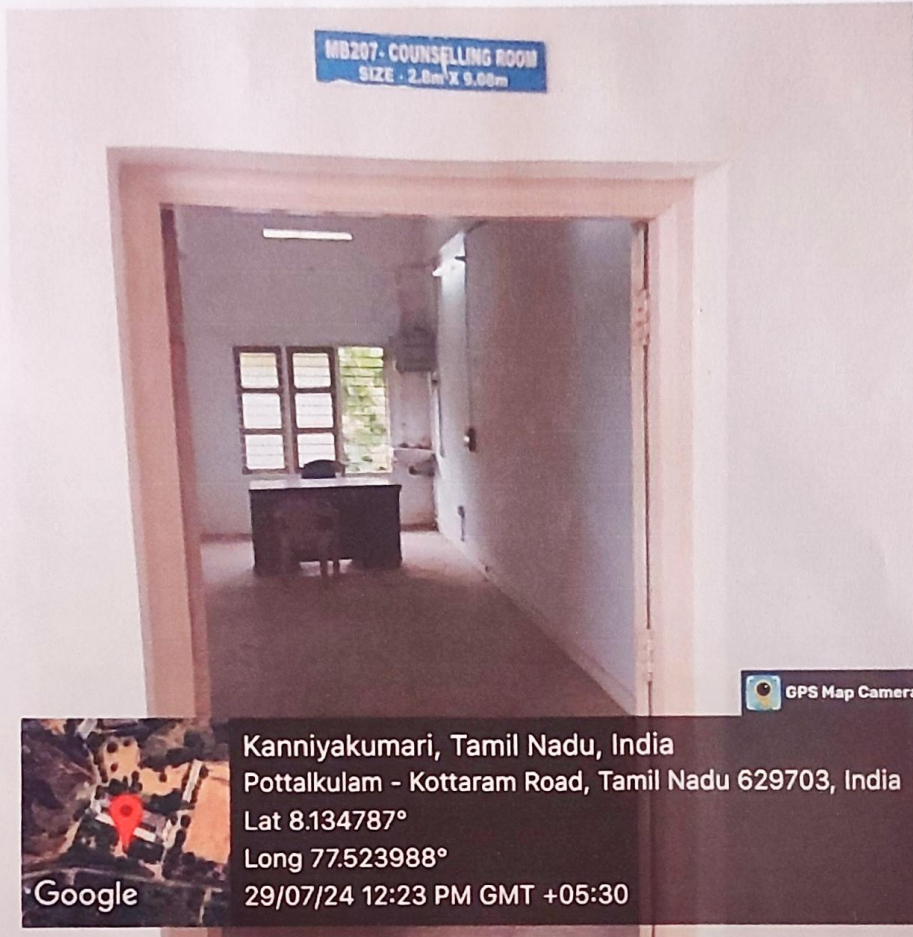
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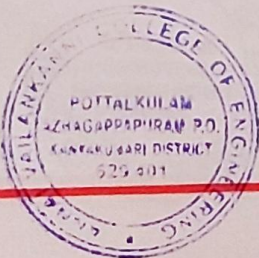
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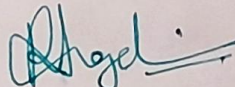
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COUNSELLING



COUNSELING ROOM




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COMMON ROOMS



WAITING HALL FOR GIRL STUDENTS



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GIRLS STUDENTS IN NSS

On 18-03-2019, 7days NSS Camp of Annai Vailankanni college of engineering was inaugurated by Dr. Amirtha lingam at G.H.S.S Thengamputhoor. Dr. Amirtha lingam spoke on the significance of the Youth involving themselves in voluntary developmental activities. Mr. Sivalingam, President Parents Teachers Association (PTA) also spoke on the occasion. Day 2 activities started with cleaning work at Sasthan kovil villai which was flagged by Mr. Muruganantham, village head man. The surrounding area of the primary health centre of the village was thoroughly cleaned by our volunteers. The work was well appreciated and welcomed by the villagers. After that NSS volunteers planted saplings in primary health centre Thengamputhur.



Girl students actively taking part in NSS 7day special Camp

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GIRL STUDENTS IN NCC

Annai Vailankanni College of Engineering is fortunate to conduct a five day training program in its campus from 18-01-2021 to 22-01-2021, The NCC cadets from Annai Vailankanni College of Engineering and Vivekananda Arts and Science College participated in the program in the program. Altogether 22 SD Cadets and 30 SW cadets utilized this five day training program. In this camp, the NCC cadets were given training on Drill, Weapon usage and Map reading in the mode of conducting practical and theory classes. In this program, three NCC PI staff and two NCC ANO attended the program and motivated the cadets to become a part of defense sector when chance comes. Lt JEGATHESAN, ANO of Annai Vailankanni college of Engineering organized the program and conducted it successfully with the cooperation and support from the Chairman, Principal, Vice Principal, Director & staff of Annai Vailankanni College of Engineering, Azhagappuram.



Girl students of AVCE Taking part in 5day NCC Camp

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