

RECRUITMENT POLICY

As per the AICTE Faculty norms.

RECRUITMENT PROCEDURE

1. The requirement of the posts should be submitted by the HoD to the Principal, and she/he in turn ensures the need by workload calculations and presents the proposal with rationale to the chairman.

2. The principal brings the need to the HR committee and the Governing Body.

3. Applications are called for by public announcement in the regional media.

4. Applications are scrutinized in the HR committee with the following guidelines which set the standards of preference/eligibility.

a. A candidate who has got below 60% in the UG degree level is not eligible.

b. A candidate studying cross subject in UG and PG levels is ineligible for the post.

c. Interdisciplinary Ph.D's may not be considered for the relevant subject. However suitable interdisciplinary Ph.D may be taken into account. Geniuses and quality of the institution may be considered for deemed universities.

d. A degree obtained by the distance education mode is not preferred for the post.

5. Interviews will be conducted with subject experts from outside the district for the teaching posts.

a. The following scoring pattern is followed.

(i) Academic qualification - 50 marks

UG - 10

PG - 10

Ph.D. - 10

Books, Papers, Awards - 10

Experience - 10

(ii) Technical Interview - 40 marks

Class Teaching - 30

Q & A - 10

(iii) Personal Interview - 10 marks

6. The applicant who tops the list will be appointed by the Principal with the approval of the Chairman